

**FITCH-RONA EMS COMMISSION MEETING MINUTES  
SPECIAL MEETING – STEP 2 GRIEVANCE APPEAL  
Fitch-Rona EMS District  
101 Lincoln St., Verona, WI  
Thursday, May 21, 2026**

Meeting location – City of Fitchburg City Hall – Frances Huntley-Cooper Council Chambers  
– 5520 Lacy Rd, Fitchburg, WI 53711

With a quorum present, the meeting was called to order at 6:08 PM.

Roll Call Present: Allison Kirk, Daniel Schultz, Jake Lepper, Mary Wienkers, Patrick Lytle, David Lonsdorf, Stephen Fusco. Also present: Chief Patrick Anderson, Deputy Chief Jeff Dostalek, Deputy Chief Devon Anders.

**Discussion and possible action concerning the grievance of Fire Fighters Local 311 pertaining to Kristy Schnabel**

Chairperson Lonsdorf explained the purpose of the commission meeting and asked the parties involved to introduce themselves.

Present for Local 311 – Martin Kuhn – Legal Counsel for Local 311, Peter Friedericks – Secretary/Treasurer for Local 311. Brandon Ryan – FitchRona paramedic and union steward. The grievant Kristy Schnabel is present.

For the district – Chief Patrick Anderson, Deputy Chief Jeff Dostalek, Troy Thompson – Legal Counsel for the district.

Chairperson Lonsdorf confirmed that written notice of the Kristy Schnabel's right to an open session was delivered and no request was received.

**Motion to convene in closed session pursuant to Wisconsin Statute Section 19.85(1)(b), considering dismissal, demotion, licensing or discipline of any public employee or person licensed by a board or commission (Kristy Schnabel).**

Motion by Lepper, Schultz Second. *Motion carried.*

**Reconvene in Open Session Pursuant to Wisconsin Statute Section 19.85(2).**

Motion by Lepper, Schulz Second. Roll call vote – Unanimous. Motion carried

**Action arising from closed session**

Motion made by Schultz to deny the Step 2 grievance due to LT Schnabel's inability to meet the minimum requirements of the paramedic position due to lack in insurability. Kirk Second.

Motion carried with one abstention by Alder Lepper.

Chairperson Lonsdorf stated that he would work with Mr. Thompson to draft a written response to the union within the next 14 days, as required by the Collective Bargaining Agreement.

**Other Business, as allowed by law.** None

**Adjournment:** Motion Kirk, Fusco second to adjourn at 8:10 PM. *Motion carried.*

Approved:

David Lonsdorf, EMS Commission Chair

DRAFT