

FITCH-RONA EMS COMMISSION MEETING MINUTES
PERSONNEL SUBCOMMITTEE
Fitch-Rona EMS District
101 Lincoln St., Verona, WI
Tuesday March 5th, 2024

The EMS Commission Personnel Subcommittee was held at Verona Fire Station. With a quorum present, the meeting was called to order at 6:33 PM. Roll Call Present: James Roberts, Derek Johnson, and Sue Luginbuhl. Excused: Jim Wheeler. Also present: Patrick Anderson, EMS Chief

- 1.** **Approval of Minutes from May 10th, 2023** - Motion to approve Roberts, Second Luginbuhl. *Motion carried*

- 2.** Closed session. Motion to move to closed session pursuant to WI Statute 19.85(1)(c) Considering employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility – Compensation of non-represented employees of the district. Motion to approve Roberts, Second Luginbuhl. *Motion carried*. The committee entered closed session at 635 pm.

- 3.** Reconvene to Open Session at 714pm.

- 4.** Discussion and possible actions on items discussed in closed session. – The committee proposed two options for salary and benefits offering for the conditional Deputy Chief position to be presented to the finance subcommittee on March 21st.

- 5.** Closed session. Motion to move to closed session pursuant to WI Statute 19.85(1)(c) Considering employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility – Compensation of Field Training Officer position and Lateral Transfers – creation of a Memorandum of Understanding with Local 311. Motion to approve Roberts, Second Luginbuhl. *Motion carried*. The committee entered closed session at 716 pm.

- 6.** Reconvene to Open Session at 730 pm.

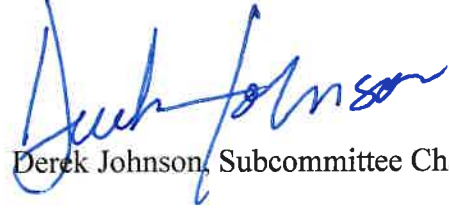
- 7.** Discussion and possible actions on items discussed in closed session. The committee supported the continued discussion with L311 regarding FTO pay and lateral transfers and the potential development of an MOU. They also supported adjusting the pay of full-time staff to LTE status to reflect the value of the experienced employee staying in the district. The Chief work on a policy update and discuss the topic with the finance committee on their next meeting.

Other Business:

None

Adjournment: Motion Roberts, Second by Luginbuhl to adjourn at 7:33 PM. *Motion carried.*

Approved:



Derek Johnson, Subcommittee Chair